



SDG 16 CONFERENCE

Peace, Justice & Inclusive Societies



Advancing Peace, Justice and Institutions for Sustainable Development

Monday, 12 May 2025

United Nations Headquarters, New York

SPEAKER BIO



Ms. Tashi Pem, Chairperson, Royal Civil Service Commission, Bhutan

Ms. Tashi Pem is currently serving as the Chairperson of the Royal Civil Service Commission (RCSC). She is an experienced public administration leader with 28 years of distinguished service in Bhutan's civil service and a career spanning key leadership roles in civil service reform, environmental stewardship, and fiscal policy. She has expertise in public sector reform, strategic HR planning, human capital development, taxation, and climate action, contributing to Bhutan's development goals, including carbon neutrality and zero waste. She is passionate about mentoring young civil servants and supporting women's NGOs.

Before becoming the Chairperson of the Royal Civil Service Commission, she was Director General of the Department of Environment and Climate Change (DECC) at the Secretariat to the National Environment Commission (NEC) (2023-2024); Director General/Director of the Royal Civil Service Commission (RCSC) (2015–2023) and Commissioner of the Sales Tax Division at the Department of Revenue & Customs of the Ministry of Finance (1999-2015).

She holds a Master's in Economics from Kagawa University, Japan.



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