

Commitments and Results

From the "Follow-up Webinar on the Future of Governance and New Mindsets, Knowledge and Competencies Fit for the 21st Century: Commitments and Next Steps", 2 April 2025

Country	Commitment and Result
Bénin	<u>Municipality of Cotonou</u> <ul style="list-style-type: none"> Decision made to develop procedural manuals, with the initial focus on drafting job descriptions aligned with a new organizational dynamic. A concept note and terms of reference were prepared to support this process. Digitalization initiative finalized involving rollout of professional email accounts to improve information flow and reduce unnecessary direct interactions between users and civil servants. Working group established to fully digitize land records and update directories. Began reviewing and updating legal directories related to land governance.
Burkina Faso	<u>Hauts-Bassins Regional Council</u> <ul style="list-style-type: none"> Report from the Morocco Capacity Development Workshop in December 2024 was delivered during the first session of the special communal delegation responsible for local governance. Progress was reported in promoting greater transparency and efficiency within the commune, including public display of available services and timelines, contributing to better communication with citizens.
Cameroon	<u>FEICOM-Cameroon</u> <ul style="list-style-type: none"> Report from the Morocco Capacity Development Workshop in December 2024 submitted to the Director General. <ul style="list-style-type: none"> In response to the report, Director General prepared a formal note to the Minister of Development, Decentralization, and Local Development underscoring the need to adapt technological transformation and evolve leadership skills in public administration.

	<ul style="list-style-type: none"> • Pilot project on resilient cities, aimed at leading change and applying practical tools in governance.
Comoros	<u>Comorian Institute for the Training of Elected Officials (ICFE)</u> <ul style="list-style-type: none"> • Efforts to strengthen local governance following the March 2 municipal elections. • A workshop was organized to raise awareness on human rights and the role of women in public policy, aiming to engage newly elected officials in inclusive governance practices. • A local development plan was developed with an emphasis on digital inclusion to improve interaction between elected officials and citizens. • A new project is being designed to use sports as a tool for civic inclusion and youth engagement in local governance.
Côte d'Ivoire	<u>Regional Council of Grands Ponts</u> <ul style="list-style-type: none"> • UN DESA reports and presentation materials from the Morocco Capacity Development Workshop in December 2024 were shared with local government structures. • Personal commitment focused on improving English proficiency was attained by completing online courses. • The region launched a low-carbon reforestation and agroforestry project in the Grands Ponts region. Currently the region is working with partners to develop a climate plan that includes training, webinars, and community engagement.
Democratic Republic of the Congo	<u>National School of Administration</u> <ul style="list-style-type: none"> • Report from the Morocco Capacity Development Workshop in December 2024 was shared. <ul style="list-style-type: none"> ○ Insights were well received by the institution's management, which requested further exploration of how to implement the workshop's teachings internally. • Rollout of new governance mechanisms, particularly the implementation of a quality management system. • Efforts are underway to mentor young trainees preparing for senior public service roles.

Eswatini	<u>Siteki Town Council</u> <ul style="list-style-type: none"> • An informal orientation session was organized to share key takeaways from the Morocco Capacity Development Workshop in December 2024 with staff and counselors. • Ongoing policy reviews completed to ensure inclusivity and alignment with SDG principles. Buy-in at the political level enabled the integration of SDG-aligned elements into key governance and leadership strategies. • The local authority conducted a self-assessment and identified capacity gaps in executing developmental programs. In response, a partnership was established with a smaller local authority, with an agreement to foster collaboration and solidarity in implementing the SDGs.
Nigeria	<u>City of Abuja</u> <ul style="list-style-type: none"> • SDG office was formally established within the Abuja Municipal Area Council <ul style="list-style-type: none"> ○ A desk officer was appointed to coordinate SDG activities, liaise with the Federal Capital Territory SDG office, and oversee program implementation and monitoring. • Efforts are also underway to join national VNR processes and strengthen engagement across departments.
Senegal	<u>ENDA ECOPOP</u> <ul style="list-style-type: none"> • The outcomes of the Morocco Capacity Development Workshop in December 2024 were shared through two webinars. • Local Leadership Excellence Award launched in partnership with the African Union and UCLG Africa, which focuses best practices and innovations from local governments, national ministries, and academic institutions. <ul style="list-style-type: none"> ○ The programs runs through October 2025 and will end with an awards ceremony in Dakar.
Tanzania	<u>The Association of Local Authorities of Tanzania (ALAT)</u> <ul style="list-style-type: none"> • Government revenue collection is now conducted electronically, and local government systems including work attendance are fully digitized. • New policy mandating that 10 percent of local government revenues be allocated to vulnerable groups,

	<p>including women (4 percent), the youth (4 percent), and persons with disabilities (2 percent).</p> <ul style="list-style-type: none"> • Local Government Week has been introduced to allow municipalities to showcase accomplishments and plan for the future. Each council is expected to have a five-year development plan aligned with the national vision and the SDGs. • Capacity-building programs in ensuring strategic planning across all councils and in building leadership capacity among women officials are underway.
The Gambia	<p><u>Kuntaur Area Council</u></p> <ul style="list-style-type: none"> • An internal presentation was delivered on key takeaways from the Morocco Capacity Development Workshop in December 2024 and contextualize them for the local council. • A community consultation was held on 16 January with development committee members and the market community to foster collaboration in one of the council's key economic areas. <ul style="list-style-type: none"> ○ This led to improved cooperation and a market-area cleansing initiative driven by community members. • A new HR training policy was developed and presented on 28 February 2025, with plans for council validation. • The council in collaboration with the national association GALGA is organizing a two-day capacity-building workshop on 11–12 March 2026 for 80 Ward Development Committee members. • A ward fund initiative was introduced to support projects across all 10 wards. • Ongoing efforts include participation in the Making Cities Resilient by 2030 initiative and an e-learning course on effective national-to-local governance. • A personal commitment to complete several UN online trainings, including modules on sandboxing, public sector ethics, disaster preparedness, and urban health, was achieved.
Uganda	<p><u>African Association of Public Administration and Management (AAPAM)</u></p> <ul style="list-style-type: none"> • Preparations are underway for the 44th Roundtable Conference, taking place in Eswatini in November 2025.

	<p><u>Uganda Management Institute</u></p> <ul style="list-style-type: none"> • A comprehensive curriculum review is ongoing. Governance modules are being revised to include content on mindset change to accelerate implementation of the SDGs.
UCLG Africa	<ul style="list-style-type: none"> • A study tour was organized for 20 elected officials, mayors, and civil servants from Senegal to visit Morocco and learn about local governance responses to climate change. • A presentation was delivered to students at the University of Prince Sultan in Saudi Arabia, focusing on the values, principles, and ethical behavior essential for effective public service. • In celebration of women's rights in March, UCLG Africa partnered with a Belgian NGO to promote the economic empowerment of women and girls by showcasing good practices from local governments and cooperatives. • In collaboration with the International Center to Promote Human Rights based in Graz, Austria, a three-part initiative was launched to empower women at the local level, which includes events on women's participation in local politics (held in March 2025), prevention of gender-based violence (scheduled for June 2025), and inclusion through sports (planned for October 2025).