

# **What are the Drivers of Change affecting Governance in the Caribbean region?**

**Dr. Cristina A. Rodriguez-Acosta**, Inter Regional Advisor,  
PMCDU/DPIDG/ UN DESA

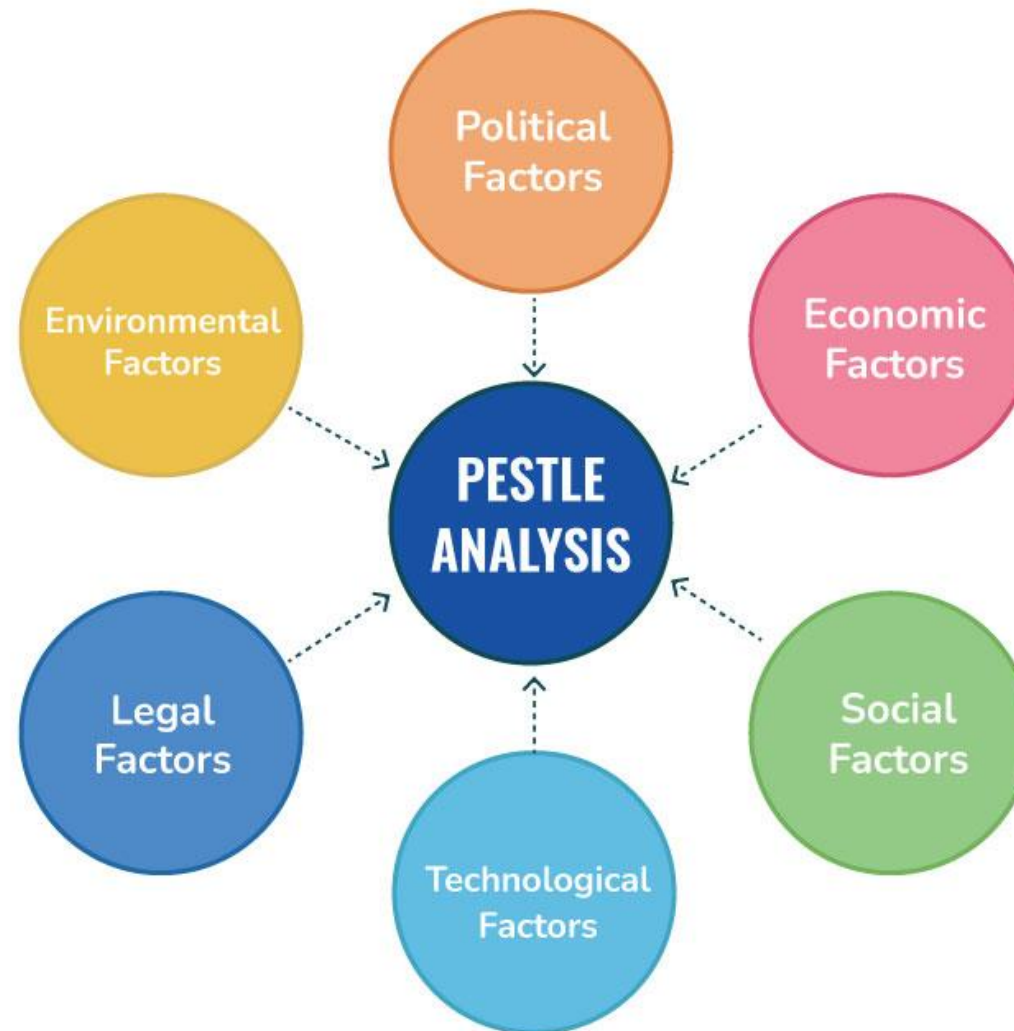
# What are Drivers of Change?

Drivers of change are internal or external pressures that shape change to an organization, industry or society in general.


- These might include:
  - market forces
  - media influence
  - technological, social
  - Cultural
  - economic and political change
- They disrupt society and push individuals, households, employees, teams, organizations, societies and cultures to change over time.

## PESTLE ANALYSIS MODEL FRAMEWORK

Identify drivers of change in the Caribbean using the PESTLE framework.




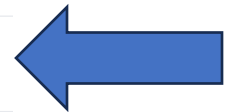
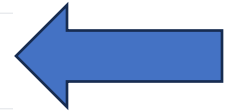
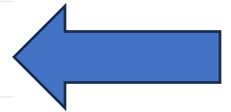
# Political Drivers of Change

DRIVER	THEME 	FREQUENCY
Declining Trust in International and National Institutions	Political	10
Shifting Centers of Powers, Alliances, and Interests	Political	10
Decentralization of Power	Political	3
Increasing Polarization and Fragmentation of Political Dis...	Political	7
Decline of the Appeal of Liberal Democracy, Rise of Popu...	Political	1
Limited Meaningful Participation in Governance Processe...	Political	9
Evolving Political Engagement of the Youth	Political	8
Rise of Digitalization, AI, and Cyber Politics	Political	21
Shifting Role of the State and Rising Influence of Local g...	Political	3




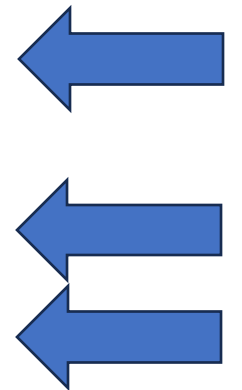
# Economic Drivers of Change

DRIVER	THEME 	FREQUENCY
Increasing Deadlock in Global Trade Governance, Rising ...	Economic	6
Growing Divide in the Generation of New Technologies an...	Economic	4
Rapid Economic Changes led by Innovation and Technolo...	Economic	12
Deepening Economic Inequalities due to Rapid Expansion...	Economic	8
Global Economic Inequality within and among countries	Economic	9
Shift in Global Economic Powers Affecting International R...	Economic	7
Sustainability Imperatives and Shift (potentially) to Green ...	Economic	9
Shift of Economic Activity to Emerging-Market Cities	Economic	1
Growing Military Expenditures at the Cost of other Nationa...	Economic	1
Financial Crises, Economic Shocks, Growing Debt Vulner...	Economic	10
Growing Informal Sector in the Labour Market	Economic	4
Growing Popularity of Cryptocurrencies	Economic	1



# Social Drivers of Change

DRIVER	THEME 	FREQUENCY
Growing Inequalities and Poverty	Social	8
Underinvestment in Social Protection	Social	1
Growing Social Impact of the Digital Divides ( e.g. in term...	Social	7
Uncertain Future of Work	Social	14
Education Inequalities	Social	2
Demographic Shifts: lower births, older people, youth bul...	Social	12
Health Crises and Future Pandemics	Social	9
Social and Cultural Shifts due to Globalization, Migration ...	Social	8
Increasing Migration and Brain Drain/Gain	Social	6
Increased Social Activism	Social	1
Diminished Social Cohesion and Growing Social Fragme...	Social	4



# Environmental Drivers of Change


Climate change as an Existential Threat	Environmental	21	←
Biodiversity Loss and Ecosystem Degradation	Environmental	4	
Energy Transition and Shift towards Green Technologies	Environmental	16	←
Resources Depletion (energy, food, and water)	Environmental	10	←
Growing Competition for Resources and Emerging Confl...	Environmental	4	
Public Awareness and Environmental Activism and Envir...	Environmental	3	
Climate Finance and Investment in Green Initiatives	Environmental	9	

## Legislative Drivers of Change

DRIVER	THEME 	FREQUENCY	
Growing Disconnect between Pace of Technological, Eco...	Legislative	22	
Digital Diplomacy and Evolving Frameworks of Internatio...	Legislative	20	
Growing Importance of New Cross-Border e-Commerce ...	Legislative	11	
Lack of Labor Market Legislation and Laws to Protect Wo...	Legislative	19	



# Technological Drivers of Change

DRIVER	THEME 	FREQUENCY
AI and Machine Learning in Governance	Technological	14
Rising Opportunities for Digital Services and Government...	Technological	9
Growing Importance of Data Governance	Technological	9
Social Media as Powerful Platforms for Activism, Political ...	Technological	9
Growing Importance of Cybersecurity Threats for Nationa...	Technological	15
Growing Impact of New Technologies, including AI and S...	Technological	8
Competing Visions of Purposes and Openness of the Inte...	Technological	0
Growing Digital Divides within and Across Nations	Technological	4
Increased Use of Cloud Computing in Governance	Technological	4
Rise of Quantum Computing	Technological	0

