



# Working Group Presentation

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## Public Administration Institutional and Human Resource Capacity Development

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# Public Administration Institutional and Human Resource Capacity Development: Plan of Presentation & Discussion

1. **Introduction: Reminder of thematic focus of the Branch and Objective of involvement of CEPA Members**
1. **Past Involvement of CEPA members (i.e. during 2010 -2011)**
1. **Present Involvement of CEPA members : (i.e. What CEPA members are currently engaged in now with PACB)**
1. **Future: How PACB proposes to engage with CEPA Members in its work during the coming period**



# Reminder: Strategic Direction and Thematic Focus of PACB

## Mandate

- Engage in strengthening governance & PA institutional and human capacities for the achievement of national development objectives and the IADA including the MDGs.

## Mission Statement:

- To assist Member States in strengthening institutional and human capacities of their governance & PA systems for efficient, effective, inclusive and accountable achievement of national development objectives and IADA including the MDGs.

## Strategic objectives

- To assist Member States in transforming governance & PA institutions into effective, efficient, transparent, accountable, innovative, and citizen-oriented, ones to accomplish missions of the state including delivery of services and peaceful development.
- To promote the development of public sector human resource capacities to support leadership, effective service delivery, professional conduct, and commitment to service to the public among Public servants,



## **Past Involvement of Members of CEPA in the Work of PACB**

### **1: Capacity Development for Africa Public Sector Human Resource Management.**

- **Workshop in Cotonou Benin April 2010:**
- **Expert Group Meeting in Durban South Africa November 2010:**
- **Workshop in Addis Abeba, Ethiopia, March 2011:**

### **2: Capacity Development for Standards of Excellence in Public Administration Education and Training**

**Workshop in Bali, Indonesia, July 2010**

### **3: Capacity Development for Public Administration and Poverty Eradication and the IADA.**

- **Discussion Panel on Public Administration and achievement of MDGs in Bali, Indonesia July 2010:**

### **4: Capacity Development for innovation in the Public Sector**

- **UN Public Service Awards: outreach, publicity,**
- **UNPSA assessment,**
- **UNPSA ceremony**
- **Capacity building workshops during the UNPSA events in Barcelona, Spain, June 2010**



## Present involvement

- **Finalizing the toolkit on reconstructing public administration after conflict: Give us your views on the outline but also on the subject matter in general**
- **Capacity building for Public Sector Human Resource Management: Give us your views on Eastern and Central European countries and economies in transition as well as on countries of Latin America and the Caribbean: Propose to the Secretariat how we can engage in professionalizing the human resource in the Public Service to improve professionalism, ethics, accountability and the delivery of public services in the regions.**
- **The Public Service Awards: Final evaluation**
- **Propose to the Secretariat how to utilize the winning cases to enhance capacity for innovation.**
- **Propose to the Secretariat how to improve outreach and increase the number of nominations and the participating countries**



## Projected Activities of PACB and involvement of CEPA Members

- **Thinking on Strengthening Public Administration in local governments for the IADA including MDGS and National Development Strategies. Have already introduce the matter to Africa's Public Servants through AAPAM. Will have a Panel/workshop in Rome, June 2011 within the IASIA Conference. Thanks to the leadership of Prof. Termini.). Will have an Expert Group Meeting. We already have two papers: on a General one. The other a researched case study based on Zimbabwe but done by the MDP-ESA. We need a paper on strengthening Human Resource Professionalism in Local Governments for Effective and Responsive Delivery of Services. Another paper on using standards of excellence in PA education and training to develop PA in local governments.**
- **Working Group UNDESA/IIAS on Public Administration and Poverty Eradication (PAN SUK Kim is the Chair. Haiyan is Co-chair. JM Kauzya is Rapporteur. First meeting will be in Luzane Switzerland July 2011**
- **Continued work on APS-HRM net and professionalism in the Public Service in Africa. (Expert meeting with AAPAM, On-line training, coordinating research)**
- **Continued design and implementation of online training.**



# Future involvement: Inviting views from CEPA Members

- **CEPA Members continued involvement in our conferences, Seminars, Workshops, AEGMs**
- **Suggestions on the work of the PACB and DPADM directly concerning the mandate, the mission, and the objectives . For Example suggestions could be in the areas of:**
  - **Resource mobilization for technical cooperation and capacity development activities in the area of Public Administration**
  - **Outreach and publicity for activities of the Division in Public Administration Institutional and Human resource capacity development (governments, partners of influence etc)**
  - **Substantive contribution into the thinking on Public Administration Institutional and Human Resource Capacity Development (e.g. through writing, engaging in online discussion etc)**
- **Areas of focus for PACs and how CEPA members can contribute.**
- **Involvement in the Expert Group Meetings**
- **Involvement in UNPSA and its related workshops**
- **Finalizing the Toolkit on reconstructing PA after conflict.**

