


PUBLIC ADMINISTRATION AND POST-CONFLICT RECONSTRUCTION


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WHY SO MANY CONFLICTS ?

- ECONOMIC CRISIS
 - COLLAPSE OF STATES
 - ETHNICITY
 - WARLORDISM
 - MESSIANIC MOVEMENTS
 - EXCLUSION
 - DIVERSITY
- 


SIMULTANEOUS PROCESSES

- WAR TO PEACE
 - NON ELECTED TO ELECTORAL DEMOCRACY
 - STATE OR PLANNED ECONOMY TO MARKET
 - CENTRALISED TO DECENTRALISED
 - SINGLE TO MULTI-ACTOR SOCIETIES
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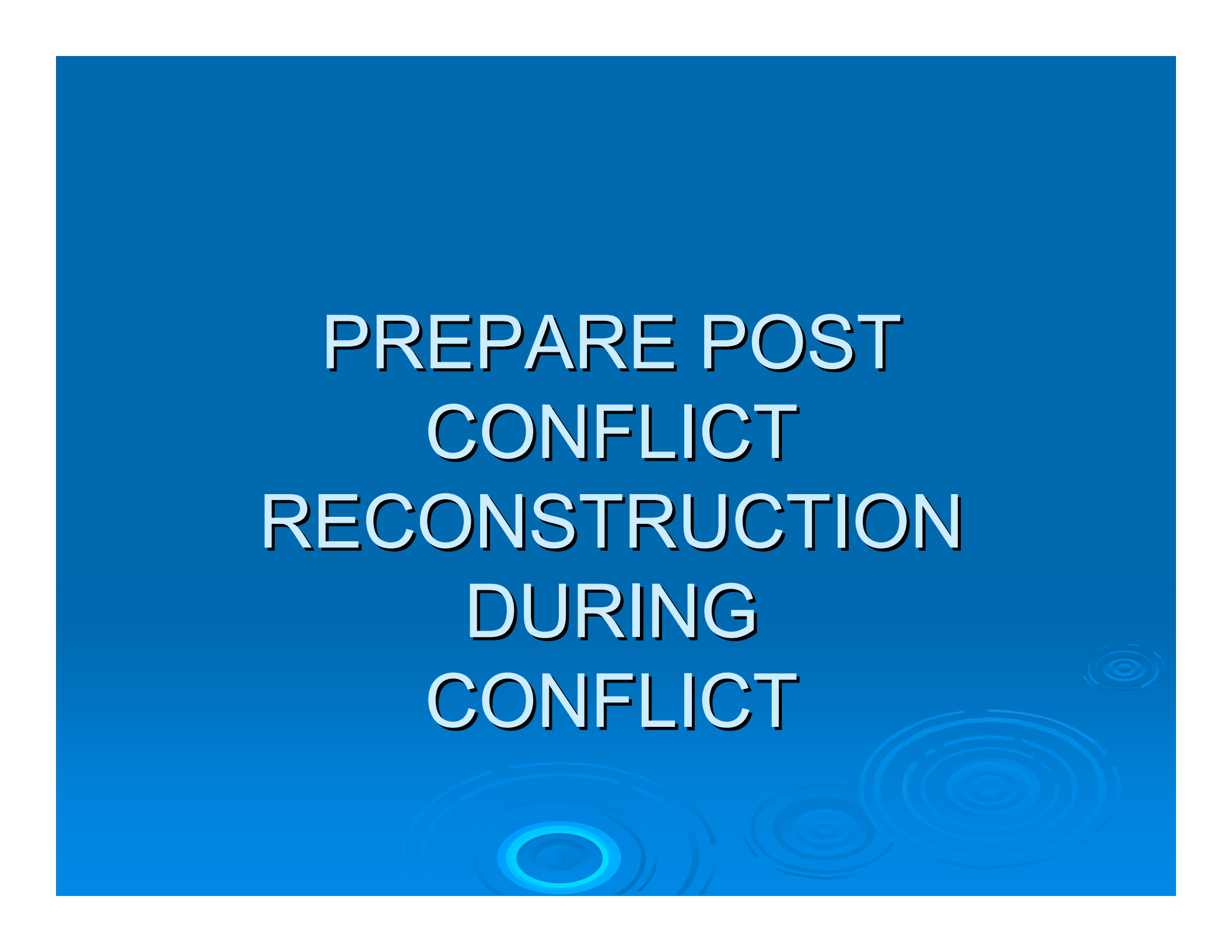
A THEORY OF POST CONFLICT IS POSSIBLE ?

- TOO EARLY
- CURRENT PHASE: CASE STUDIES
- SOME METHODOLOGICAL REMINDERS

STILL SOME POINTERS

- TO INTRODUCE THE DEBATE
 - SOME METHODOLOGICAL ISSUES
 - OWN EXPERIENCES
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PREPARE POST
CONFLICT
RECONSTRUCTION
DURING
CONFLICT



IMPORTANCE OF CONTINUITY OF
ADMINISTRATION DURING THE CONFLICT

KEEP ADMINISTRATION GOING

PRESERVE ETHICS AND
DISCIPLINE



PREPARING PA FOR PEACE

- PLAN THE TRANSITION
- DO NOT WAIT FOR EXTERNAL AID
- IDENTIFY LOCAL RESOURCES

AFTER PEACE

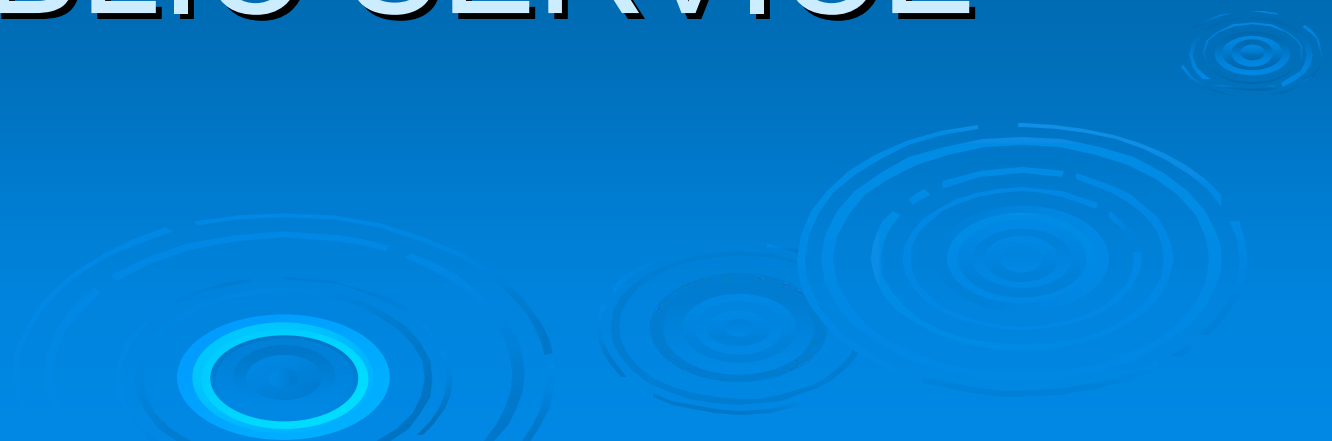
USE SOCIAL HEALING
MECHANISMS



INCLUDE FORMER
BELLIGERANTS IN THE
POLITICAL SYSTEM



**BUT KEEP
HOMOGENEITY IN THE
PUBLIC SERVICE**



PREVENT FLARES OF
CRIMINAL ACTIVITY

REINTEGRATE FORMER
BELLIGERANTS



A NON TRADITIONAL APPROACH FOR PA

- UNDERSTAND THE CONFLICT
- NEW PROBLEMS? NEW SOLUTIONS !

NEW ROLES FOR PUBLIC ADMINISTRATION

➤ MANAGE RESETTLEMENT

➤ CHILDREN SOLDIERS

➤ RAPID URBANISATION



NEW CAPACITIES REQUIRED

➤ EVALUATION

➤ PREVENTION



NEW RESOURCES AND NEW SPACES

- PERSONALITIES – SOCIAL CATALYSTS
- SHARED GOVERNANCE - AGENDA
2025
- DIASPORA

TRAIN PUBLIC SERVANTS FOR NEW ROLES

NEW ATTITUDE
TRAIN WHOLE INSTITUTIONS

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NEW SECTORS

➤ LAW

➤ POLICE

➤ THE JUDICIARY



INTERNATIONAL COMMUNITY

- STRENGTHEN LOCAL INSTITUTIONS
- IDENTIFY NATIONAL EXPERTS

RISKS

➤ TOO MUCH ATTENTION TO GOVERNANCE

- ELECTIONS
- PARLIAMENT

TO THE DETRIMENT OF PUBLIC ADMINISTRATION

IS IT AN OPPORTUNITY?

➤ RE MOTIVATION

➤ COMMITMENT FOR PUBLIC GOOD

➤ INNOVATION

➤ MODERNISATION



YES !

➤ DIALOGUE

➤ SENSITIVITY

➤ UNDERSTANDING

➤ COMMITMENT

