



Workshop to Validate the Findings of the Review of Good Practices, Laws and Organizational Policies for Gender Equality and the Promotion of Women's Leadership at the National and Subnational Levels of the Public Sector

8 December 2022 (Virtual format)

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Objectives of the workshop



- Meet one another, create a community of practice
- Provide an overview of the women within public institutions' project
- Present the findings of the global review and the compilation of good practices
- Present the analytical framework for the national self-assessments
- Elicit feedback and inputs



Workshop agenda





| Date | 7:00-7:10 am | 7:10 -7:35 am | 7:35 -7:50 am | 7:50-8:00 am | 8:00-9:00 am | 9:00-10:00 am |
|--------------------|--|---|---|-----------------|--|--|
| 8 December 2022 | Introduction, agenda and expected outcomes of the meeting (All countries) | Overview of the project Presentations of the review of laws. policies and good practices (All countries) | Presentation of the analytical framework (All countries) | Break | Introduction by focal points in Bhutan and Lao PDR followed by questions and answers (All countries: Project countries in Asia can leave at the end of the session) | Introduction by focal points in Mauritius and Senegal followed by questions and answers (Project countries in Africa) |



Project



Building capacities for promoting the presence and leadership of women within public institutions at national and local levels

Timeline: 2022 - 2024

Budget: \$750,000 contributed by the Government of Italy

<u>URL:</u> https://publicadministration.un.org/en/Capacity-Building/Projects/Building-capacities-for-promoting-the-presence-and-leadership-of-women



Project overview



The project aims to...

- Enhance government capacity to develop and implement an action plan to prioritize gender equality in public administration at the national and local levels and promote women's career progression to leadership positions in the public sector.
- Stimulate knowledge transfer to enhance awareness across governments
- <u>Target Countries</u>: Bhutan, Lao People's Democratic Republic, Mauritius, and Senegal
- Partnering Countries: Cambodia, Sierra Leone, Solomon Islands, Vanuatu, and Zambia



Implementation



UN Department of Economic and Social Affairs through the Division for Public Institutions and Digital Government (UN DESA/DPIDG) in partnership with:

- UN Development Programme
- UN Economic Commission for Africa
- UN Economic and Social Commission for Asia and the Pacific
- RCO and UNCTs
- UN Women



Project milestones in 2022





25 August Agreement between **UN DESA and UNDP Bhutan**

13 October Agreement between **UN DESA and UNDP Mauritius**

5 December Agreement between UN DESA and UNDP on training and CB

modules

20 September

Agreement between UN DESA and UNDP Lao People's Democratic Republic

26 October Agreement between **UN DESA and UNDP Senegal**

UN Women Regional Office for Central and West Africa

Oct. - Nov. Draft reports of global review of laws and policies and compilation of good practices

8 December

Workshop to Validate the Findings of the Review of Good Practices, Laws and **Organizational Policies** for Gender Equality





Project Timeline



| | | | | | | | | TOI | DAY | | | | | | | | | | | | | | | | | |
|--|-----|------|-----|-----|-----|-----|-------------|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-------------|------|-----|-----|-----|-----|-----|-----|
| | | 2022 | | | | | | | | 2023 | | | | | | | | | | 2024 | | | | | | |
| Project actions | Мау | Jun | Jof | Aug | Sep | Oct | > 0 N | Dec | Jan | Feb | Mar | Apr | Мау | Jun | Jul | Aug | Sep | Oct | > 0 N | Dec | Jan | Feb | Mar | Apr | Мау | Jun |
| Global review of good practices | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Global review of existing legislation and organizational policies and analytical framework | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Global review and validation workshop | | | | | | | | | | | | | | | | | | | | | | | | | | |
| In-depth reviews & gap analysis | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Development of targeted capacity-building modules | | | | | | | | | | | | | | | | | | | | | | | | | | |
| In-country workshops | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Study tour | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Development of draft action plans | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Two regional workshops to review draft action plans | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Finalization of action plans | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Global event to share learning | | | | | | | | | | | | | | | | | | | | | | | | | | |





Thank you!

Visit the website:

https://publicadministration.un.org/en/Capacity-Building/Projects/Building-capacities-for-promoting-the-presence-and-leadership-of-women