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**8th Annual Conference of African Public Service- Human Resources Managers Network (APS-HRMnet) 2023**

**CONFERENCE AGENDA**

**Theme**

**" Bringing citizens and government closer: The Role of Human Resource Management in service delivery for transforming public service and achieving the sustainable development goals”.**

**Dates**

6th to 10th November 2023

**Venue**

Kenya School of Government

**CONFERENCE AGENDA**

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| Timing | Session |
| **5th Nov 2023**  **08:00am - 07:00pm** | Registration |
| **Day One: Monday 6th November 2023** | |
| 07:00-08:30am | **Registration:**  Networking Breakfast and connecting with Exhibitors |
| 08:30-10:00am | **Opening Ceremony**  **Addresses:**   * Welcome Remarks, Director General of KSG * Remarks, President of APS-HRMnet * Remarks, Head of Public Service/Secretary to Cabinet, Uganda Public Service * Remarks, Head of Public Service/Secretary to Cabinet, Kenya Public Service * Opening Statement, Director, Division for Public Institutions and Digital Government |
| **Keynote address**  Refocusing the mindset of the HR professionals to spearhead public service transformation for social and economic development |
|  | **Group Photo** |
| **10:00-10:30am** | **Break** |
| 10:30-11:00am | **Messages of Solidarity**   * AAPAM * **UCLGA** * **KSG** * **UPS-HRMnet** * **Others** |
| 11:00-12:30pm | **Opening Plenary - Session I**  Re-thinking Servant Leadership as a strategy for better citizen engagement.  **Speakers**   * Dr. John Mary Kauzya, Former Chief of Public Service Innovation Branch, UNDESA |
| 12:30-01:00pm | Discussion |
| **01:00-02:30pm** | **Lunch** |
| 02:30-04:00pm | **Working Groups** |
| **Sub-theme one: Shaping the workforce for the future**  **Working Group** 1  *Joint DESA/APS-HRMnet Capacity Development Workshop/Session:* The Human Resource Manager as a Strategy Expert: Implications for Human Resource Development  **Working Group 2:** Targeted Capacity Building for Specific Competency Development: Lessons and Impact from Country experiences |
| **Sub-theme two: Performance management and measurement for enhanced productivity**  **Working Group 3:**  Performance Management and Measurement in the post Covid-Era: Current practices and experiences |
|
| 04:00pm-04:30pm | **Coffee/Tea Break** |
| **04:30-05:30pm** | **Groups Report back.** |
| **Day Two: Tuesday 7th November 2023** | |
| 07:00-09:00am | **Registration:**  Networking & Connecting with Exhibitors |
| 09:00 – 11.00am | **Sub-theme three: Citizen Engagement**  **Plenary Session II**  Digitalisation and Innovations in Service Delivery: Challenges and Opportunities from COVID-19 era |
| 11:00-11:30am | **Coffee/Tea Break** |
| 11:30am-1:00 pm | Discussion |
| 01.00 – 02:30pm | Lunch Break |
| 02:30- 04:00pm | **Working Groups** |
| **Working Group 1:**  Citizen Engagement and Accountability: Case Studies around the continent |
| **Working Group 2: Gender and Equity**  *Joint DESA/APS-HRMnet Capacity Development Workshop/Session:* Strategies for Nurturing Public Sector Institutions that recognize and live Diversity, Inclusion and Engagement |
| **Working Group 3:** Thriving Beyond Crisis: The HR Fundamentals for Sustaining Service Delivery |
| **Sub-theme Four:** **Human resource metrics**  **Working Group 4:**  Human Resource Metrics and Data Analytics for Organizational Effectiveness |
| 04:00-04:30pm | **Groups report back** |
| 04.30- 4.50pm | **Coffee break** |
| 04:50-06:00pm | **Groups report back** |
| 06:00pm | **End of the work** |
| **Day Three: Wednesday 8th November 2023** | |
| 08:30am -02:00pm | Study tour & Excursion |
| 02:00pm – 05:00pm | **APS-HRMnet AGM**  Election of new Office bearers |
| 08:00pm | Gala Dinner |
| **Day Four: Thursday 9th November 2023** | |
| 7:00-09:00am | **Registration:**  Networking & and connecting with Exhibitors |
| 09:00-10:30am | **Sub-theme Five: Change Management**  **Plenary Session Three:**  Change Management and Organizational design: Current Approaches and Methods for an HR Practitioner |
| 10:30-11:00am | **Coffee/Tea Break** |
| 11:00- 12:30pm | **Working Group 1**  *Joint DESA/APS-HRMnet Capacity Development Workshop/Session:* Leveraging on strategic partnerships to advance the whole of government approach in achieving the sustainable development goals |
|  | **Working Group 2**  Institutionalizing response and prevention of gender-based violence |
|  | **Sub-theme Six: Learning and Development**  **Working Group 3**  The era of Knowledgement Management: Prerequisites for the Africa Public Service |
| 12:30-1:00pm | **Plenary** |
| 1:00-2:00pm | Lunch Break |
| 2:00 – 4:00pm | **Ministerial Round Table Discussion:** Africa Public Service Readiness to leverage on e-governance |
| 4:00pm | Personal Time |
| **Day Five: Friday 10th November 2023** | |
| 7:00-09:00am | **Registration:**  Networking & and connecting with Exhibitors |
| 09:00-09:30am | **Plenary Session Four:**  Innovation as a cornerstone for a sustainable Public Service for the 21st Century and beyond |
| 09:30-10:30am | **HR** Innovations Awards |
| 10:30-11:00am | **Coffee/Tea Break** |
| 11:00-12:00pm | **Conference communique** |
| 12:00-13:00pm | Award of Certificates  Closing |
| **13:00pm** | Lunch and Departure |
| **Farewell and Departure from Kenya School of Government** | |