



WORKSHOP 1 - Gender-inclusive Leadership and Public Sector Innovation for Sustainable Development: Empowering Women Leaders for Future-ready Public Administration



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Workshop 1 - Session 6: Gender-responsive public services

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Gender-responsive public services

Guiding question 1:

How does your initiative contribute to sustainable development goals, particularly in terms of promoting equitable access to essential services and addressing the diverse needs of all individuals?

Gender-responsive public services

Guiding question 2:

How does your initiative influence – and how is it influenced by – the representation of women in leadership in the public service? What lessons can we learn to improve the inclusiveness and responsiveness of public services?



1. HOW SANPIISAN CONTRIBUTES TO SUSTAINABLE DEVELOPMENT GOALS

3 GOOD HEALTH AND WELL-BEING Good Health and Well-being

- Reduce maternal mortality through :
1. Accompaniment of pregnant mothers,
 2. Healthy pregnancy screening for women of child-bearing age,
 3. Planning of safe labor,
 4. Health insurance for the mother and child to ensure comprehensive health service, supporting SDG 3



5 GENDER EQUALITY Gender Equality

- SANPIISAN supports SDG 5 through :
1. Promote gender equality
 2. Empower women
 3. Ensure fair and equal rights for women



2 ZERO HUNGER Zero Hunger

- Prevent stunting through :
1. Early nutrition problem screening
 2. Provision of high-protein food for pregnant women
 3. Regular monitoring
 4. Provision of nutrition for stunted babies and toddlers



10 REDUCED INEQUALITIES Reduced Inequalities

1. Increase public awareness of the importance of maternal and infant health
2. Reduce inequality in access to health services for vulnerable groups



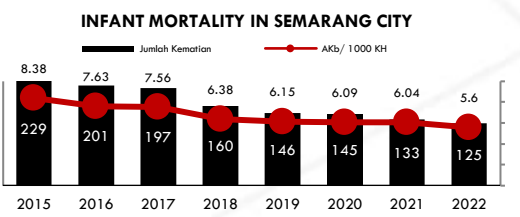
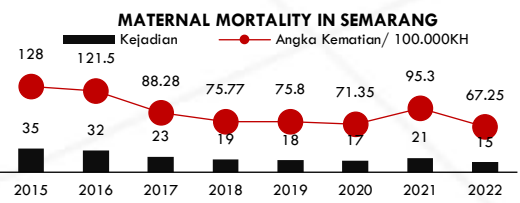
16 PEACE, JUSTICE AND STRONG INSTITUTIONS 17 KEMITRAAN UNTUK MENCAPAI TUJUAN

SANPIISAN guarantees the basic right to health services, regardless of social or economic status.

And its implementation collaborates across sectors to achieve the goal of equality



Impact



ANTENATALCARE CHECK UP FOR WORKING PREGNANT WOMEN
YEAR 2015

53 %

INCREASE

HEMOCARE SERVICES FOR MOTHER AND CHILD ACCOMPANIMENT
YEAR 2015

0 %

INCREASE

VISITATION TO PREGNANT WOMEN
YEAR 2015

79 %

INCREASE

DELIVERY NOT DONE BY HEALTH WORKERS
YEAR 2015

155 CASES

DECREASE

4T CONDITIONS
YEAR 2015

43 %

DECREASE

REPORTING TIME
YEAR 2015

30 DAYS

DECREASE

YEAR 2022

100%

YEAR 2022

100%

YEAR 2022

100%

YEAR 2022

0 CASES

YEAR 2022

11%

YEAR 2022

1 DAY

* 4T : too young , too old, too close between pregnancies, too many pregnancies



2. HOW SANPIISAN INFLUENCES WOMEN'S LEADERSHIP



Gender Development Index in Semarang City 2020-2022

City	GPI		
	2020	2021	2022
Semarang	95,49	95,67	95,93

Sumber : <https://semarangkota.bps.go.id> (Kamis, 8/6/2023)

The influence of SANPIISAN to women's leadership :

- Increase self confidence for women to make decision
- Involvement of women in public service: Semarang City Government employee composition, both civil servants and contract workers, is 53,54% filled with female with a total of 9,441 women and 46,46% is male with a total of 8,191 men
- Increased knowledge and understanding of cadres regarding maternal and child health (100% of 13,885 cadres received health training and were able to become agents of change)
- Strengthen political participation (Semarang has 177 sub-districts, 64% of which are led by women, SANGPUAN)
- Increase the participation of prospective grooms in soon-to-be-wedded couples classes

2.2 HOW WOMEN LEADERS INFLUENCE SANPIISAN

- Semarang government has 177 sub-districts, 64% of which are led by women
- Increase advocacy and progressive policies, through Pro-Women and Children activities, such as:
 - Companies must have advocacy to have a lactation corner and breastfeeding time for their employees
 - There is a daycare specifically for handling toddlers with nutritional problems, babies with low birth weight
- Encourage awareness of the active role of the community: by mobilizing multi-sectors as well as the private sector, increasing the capabilities of cadres
- Strengthen networks and support: involvement of Indonesian Hotel and Restaurant Association's role in providing food for stunted toddlers & pregnant women with nutritional problems, cooking campaigns in sub-district areas, and urban farming
- Increasing the Involvement of Religious Women Leaders in mobilizing the community to support maternal and child health



Won the Gender Welfare Award with the highest achievement "Mentor"

Lesson learned :

SANPIISAN emphasizes the importance of fighting for gender equality and emphasizes the importance of collaboration between government, non-government organizations, the private sector and civil society in achieving the goal :

Women and Children get fair and equitable access

*From Semarang Women,
For Indonesia's Golden
Generation*

