A picture containing graphics, circle, darkness, art

Description automatically generated  

**Promoting the presence and leadership of women within public institutions**

**at the national and local levels in Africa**

**Regional Workshop**

**Holiday Inn Mauritius Mon Tresor**

**4-7 June 2024**

**DRAFT**

|  |  |  |
| --- | --- | --- |
| **Programme Day One, 4 June 2024** | | |
| 09:30-10:00 | **Registration and Security Briefing**   * Mr. Hansraj Khirodhur, UNDSS Field Security Associate, UNRCO, Mauritius and Seychelles | |
| 10:00-10:30 | **Opening Remarks**   * Ms. Lisa Simrique Singh, United Nations Resident Coordinator Mauritius & Seychelles * Ms. Fatuma Hassan Musa, OIC, UNDP Mauritius and Seychelles * Mr. Dr Anjiv Ramdhany, Senior Government Official, Administrative and Institutional Reforms, Ministry of Public Service | |
| 10:30-10:45  10:45-10:55 | **Project and workshop introduction**   * Ms. Valentina Resta, Senior Governance and Public Administration Officer, UN DESA   **Participants’ Introduction and Group Photograph** | |
| 10:55-11:10 **Coffee Break** | | |
| 11:10-11:30 | **Gender Equality in Public Institutions** – presentation by Ms. Aimee Muziranenge, Programme Specialist and Head of Transformational Governance Unit, UNDP Rwanda   * Review of the rationale and purpose of gender mainstreaming in civil service: Why are gender equality and parity important for public institutions? * Review of concepts and terminology on gender equality in public institutions | |
| 11:30-13:00 | **Gender Equality in Public Institutions: Country Experiences**   * Country presentations followed by Q&A | |
| 13:00-14:00 | **Lunch Break** | |
| 14:00-15:55 | **Gender Equality in Public Institutions: Country Experiences** (continued)   * Country presentations followed by Q&A | |
| 15:55-16:10 | **Coffee Break** | |
| 16:10-17:00 | Group Work: Promoting Gender Equality in Public Institution Leadership   * Group discussion facilitated by national consultants: policy change for achieving gender equality in decision-making at the national and subnational levels of public administration (two groups: Group A led by Mauritius and Group B led by Senegal, 30 min.) * Reporting back in plenary on key requirements for successful implementation (20 min.) | |
| **Programme Day Two, 5 June 2024** | | | |
| 09:00-10:00 | | **Gender Action Plans for Public Administration** – Ms. Aimee Muziranenge’s presentation   * Review of checklist from [Moodle Platform](https://unsec.unssc.org/login/index.php) Capacity Building Module 3 “Developing and Implementing an Action Plan in Public Administration” * Discuss the reasons why we need an action plan * Review necessary steps and possible red flags to design and implement effective gender action plans for public institutions * Q&A and discussion | |
| 10:00-11:00 | | **Gender Action Plans in Mauritius and Senegal: Country Presentations** (overall goal, key actions and commitments by government agencies)   * Gvt of Mauritius (speaker/s tbc) * Mr. Aboune Diatta, Director of Workforce Management, Employment and Skills Planning, Senegal * Q&A and discussion | |
| 11:00-11:15 | | **Coffee Break** | |
| 11:15-12:30 | | **GEPA Action Plans - Institutional and Policy Framework for Women's Participation and Leadership in Public Administration**  **•** Ms. Aimee Muziranenge’s presentation  • Q&A and discussion | |
| 12:30-13:30 | | **Lunch Break** | |
|  | |  | |
| 13:30-15:30 | | **GEPA Action Plans in Mauritius and Senegal - Institutional and Policy Framework for Women's Participation and Leadership in Public Administration**   * National consultants’ in-depth presentation of actions, measurable indicators, means of verification, timeframe, resource requirements, agency responsibilities, capacity requirements and pitfalls noted (45- min. presentation for each country followed by 15-min. Q&A) * Q&A and discussion | |
| 15:30-15:45 | | **Coffee Break** | |
| 15:45-17:10 | | **Recommendations on Institutional and Policy Framework for Women's Participation and Leadership in Public Administration – Group work**   * Group discussion facilitated by national consultants: two groups: Group A led by Mauritius and Group B led by Senegal (30 min.) * Reporting back in plenary (45 min.) | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Programme Day Three, 6 June 2024** | | | | |
| 09:00-09:40 | | **GEPA Action Plans - Human Resource Policies and Practices**   * Ms. Aimee Muziranenge’s presentation * Q&A and discussion | |
| 09:40-10:40 | | **GEPA Action Plans in Mauritius and Senegal - Human Resource Policies and Practices**   * National consultants’ in-depth presentation of actions, measurable indicators, means of verification, timeframe, resource requirements, agency responsibilities and pitfalls noted * Q&A and discussion | |
| 10:40-11:10 | | **Recommendations on Human Resource Policies and Practices – Group Work**   * Group discussion facilitated by national consultants: two groups: Group A led by Mauritius and Group B led by Senegal (30 min.) | | |
| 11:10-11:25 | **Coffee Break** | | | |
| 11:25-12:10 | | **Recommendations on Human Resource Policies and Practices** (continued)   * Reporting back in plenary (45 min.) | | |
| 12:10-12:50 | | **GEPA Action Plans - Evidence and Data-Based Analysis**   * Ms. Aimee Muziranenge’s presentation * Q&A and discussion | | |
| 12:50-13:50 | **Lunch Break** | | | |
|  | |  | | |
| 13:50-15:20 | | **GEPA Action Plans in Mauritius and Senegal - Evidence and Data-Based Analysis**   * National consultants’ in-depth presentation of actions, measurable indicators, means of verification, timeframe, resource requirements, agency responsibilities and pitfalls noted * Q&A and discussion | | |
| 15:20-15:50 | | **Recommendations on Evidence and Data-Based Analysis – Group Work**   * Group discussion facilitated by national consultants: two groups: Group A led by Mauritius and Group B led by Senegal (30 min.) | | |
| 15:50-16:05 | | | **Coffee Break** | |
|  | |  | | |

16:05-17:00 **Recommendations on Evidence and Data-Based Analysis** (continued)

* Reporting back in plenary (45 min.)

|  |
| --- |
| **Programme Day Four, 7 June 2024** |

|  |  |  |
| --- | --- | --- |
| 09:00-10:30 | **Refinement of the Action Plans of Mauritius and Senegal –**  **Group Work**   * Group discussion facilitated by national consultants: two groups, Group A led by Mauritius and Group B led by   Senegal | |
| 10:30-10:45 | **Coffee Break** |
| 10:45-12:30 | **Refinement of the Action Plans of Mauritius and Senegal – Group Work** (continued)   * Group discussion facilitated by national consultants: two groups, Group A led by Mauritius and Group B led by Senegal * Reporting back in plenary | |
| 12:30-13:30 | **Lunch Break** |
| 13:30-14:15  14:15-15:15 | **Development approach for promoting gender equality in Africa**   * Ms. Amanda Serumaga- UNDP Resident Representative, Mauritius & Seychelles * Ms. Charlotte Pierre, British High Commissioner, Mauritius * Ms Kate Chamley, Australian High Commissioner   **Discussion on Gender Action Plan in Public Administration**  **and Next Steps**   * Plenary discussion on the implementation of gender action   plan in public administration in Mauritius and Senegal   * Conclusions and key messages * Discussion of next steps and remaining project milestones | |
|  |  | |
| 15:15-15:45  15:45-16:30 | **Closing Session**  Closing Remarks:   * UNDP Mauritius * Ms. Valentina Resta, Senior Governance and Public Administration Officer, UN DESA * Ms. Fanta Sow, Program Officer, Women Political Participation, Un Women Senegal * Participants’ evaluation of the workshop     **Refreshment** | |