

Promoting the presence and leadership of women within public institutions at the national and local levels in Asia and the Pacific

Regional Workshop

Holiday Inn Sukhumvit, Bangkok, Thailand, 22- 25 April 2024

Programme

Day One, 22 April 2024	
08:30-9:00	Registration and Security Video
09:00-9:30	Welcome Note and Workshop Introduction by Project Partners (10 min each) <ul style="list-style-type: none"> • Mr. Gerd Trogemann, Manager, UNDP Regional Bureau of Asia Pacific • Ms. Valentina Resta, Senior Governance and Public Administration Officer, UN DESA
09:30-09:40	Participants' Introduction and Group Photograph <ul style="list-style-type: none"> • Participants will briefly introduce themselves followed by a group photograph
9:40-10:30	Gender Equality in Public Institutions – presentation by Müge Finkel, workshop facilitator <ul style="list-style-type: none"> • Review of the rationale and purpose of gender mainstreaming in civil service: Why are gender equality and parity important for public institutions? • Review of concepts and terminology on gender equality in public institutions. • Plenary discussion
10:30-10:45	Coffee Break
10.45-12:45	Gender Equality in Public Institutions: Country Experiences <ul style="list-style-type: none"> • Simon Dolaiano, Ministry of Public Service, Solomon Islands • Nardine Sleeman, The Equal Pay Taskforce, Te Kawa Mataaho Public Service Commission, New Zealand • Tavida Kamolvej, Deputy Governor, Thailand • Q&A
12:45-13:45	Lunch Break
13:45-15.45	Gender Equality in Public Institutions: Country Experiences (continued) <ul style="list-style-type: none"> • Chhun Hak The, Ministry of Women's Affairs, Cambodia • Subhashini Kahatapitiya, Ministry of Women, Child Affairs and Social Empowerment, Sri Lanka • Kim Harold T. Peji, Philippine Commission on Women, The Philippines

	<ul style="list-style-type: none"> Noridah Hamid, Community Development Division, Ministry of Culture, Youth and Sports, Brunei Q&A
15:45-16:10	Coffee Break
16:10-17:10	Group Work: Promoting Gender Equality in Public Institution Leadership <ul style="list-style-type: none"> Group discussion on implementation challenges and solutions at the national and subnational levels facilitated by national consultants (two groups: Group A led by Bhutan; Group B led by Lao PDR (30 min) Reporting back in plenary on key requirements for successful implementation (20 min) Participant feedback on day 1 (10 min)
Day Two: 23 April 2024	
09:00-10:00	Gender Action Plans for Public Administration – presentation by Müge Finkel, workshop facilitator <ul style="list-style-type: none"> Review of checklist from Moodle Platform Capacity Building Module 3 “Developing and Implementing an Action Plan in Public Administration” Discuss the reasons why we need an action plan Review necessary steps and possible red flags to design and implement effective gender action plans for public institutions Q&A and discussion
10:00-11:00	Gender Action Plans in Bhutan and Lao PDR: Country Presentations (overall goal, key actions and commitments by government agencies) <ul style="list-style-type: none"> Tashi Namgyel, Director, Department of Education Programme, Ministry of Education and Skills Development, Bhutan Manivone Luangsombath, Director, Permanent Secretary Office of the National Commission for the Advancement of Women, Mothers and Children (NCAWMC), Lao PDR Q&A and discussion
11:00-11:15	Coffee Break
11:15-12:30	GEPA Action Plans - Institutional and Policy Framework for Women's Participation and Leadership in Public Administration <ul style="list-style-type: none"> Presentation by Müge Finkel, workshop facilitator Q&A and discussion
12:30-13:30	Lunch Break
13:30-15:30	GEPA Action Plans in Bhutan and Lao PDR - Institutional and Policy Framework for Women's Participation and Leadership in Public Administration <ul style="list-style-type: none"> National consultants’ in-depth presentation of actions, measurable indicators, means of verification, timeframe, resource requirements, agency responsibilities, capacity requirements and pitfalls noted (45- min presentation for each country followed by 15-minute Q&A)

	<ul style="list-style-type: none"> • Q&A and discussion
15:30-15:45	Coffee Break
15:45-17:10	Recommendations on Institutional and Policy Framework for Women's Participation and Leadership in Public Administration – Group work <ul style="list-style-type: none"> • Group discussion facilitated by national consultants: two groups, Group A led by Bhutan; Group B led by Lao PDR (30 min.) • Reporting back in plenary (45 min) • Participant feedback on day 2 (10 min)
Day Three, 24 April 2024	
09:00-09:40	GEPA Action Plans - Human Resource Policies and Practices <ul style="list-style-type: none"> • Presentation by Müge Finkel, workshop facilitator • Q&A and discussion
09:40-10:40	GEPA Action Plans in Bhutan and Lao PDR - Human Resource Policies and Practices <ul style="list-style-type: none"> • National consultants' in-depth presentation of actions, measurable indicators, means of verification, timeframe, resource requirements, agency responsibilities and pitfalls noted • Q&A and discussion
10:40-11:10	Recommendations on Human Resource Policies and Practices – Group Work <ul style="list-style-type: none"> • Group discussion facilitated by national consultants: two groups, Group A led by Bhutan; Group B led by Lao PDR (30 min)
11:10-11:25	Coffee Break
11:25-12:10	Recommendations on Human Resource Policies and Practices (continued) <ul style="list-style-type: none"> • Reporting back in plenary (45 min)
12:10-12:50	GEPA Action Plans - Evidence and Data-Based Analysis <ul style="list-style-type: none"> • Presentation by Müge Finkel, workshop facilitator • Q&A and discussion
12:50-13:50	Lunch Break
13:50-15:20	GEPA Action Plans in Bhutan and Lao PDR - Evidence and Data-Based Analysis <ul style="list-style-type: none"> • National consultants' in-depth presentation of actions, measurable indicators, means of verification, timeframe, resource requirements, agency responsibilities and pitfalls noted • Q&A and discussion
15:20-15:50	Recommendations on Evidence and Data-Based Analysis – Group Work <ul style="list-style-type: none"> • Group discussion facilitated by national consultants: two groups, Group A led by Bhutan; Group B led by Lao PDR (30 min)
15:50-16:05	Coffee Break

16:05-17:00	Recommendations on Evidence and Data-Based Analysis (continued) <ul style="list-style-type: none"> • Reporting back in plenary (45 min) • Participant feedback on day 3 (10 min)
Day Four, 25 April 2024	
09:00-10:30	Refinement of the Action Plans of Bhutan and Lao PDR – Group Work <ul style="list-style-type: none"> • Group discussion facilitated by national consultants: two groups, Group A led by Bhutan; Group B led by Lao PDR
10:30-10:45	Coffee Break
10:45-12:30	Refinement of the Action Plans of Bhutan and Lao PDR – Group Work (continued) <ul style="list-style-type: none"> • Group discussion facilitated by national consultants: two groups, Group A led by Bhutan; Group B led by Lao PDR • Reporting back in plenary
12:30-13:30	Lunch Break
13:30-14:30	Discussion on Gender Action Plan in Public Administration and Next Steps <ul style="list-style-type: none"> • Plenary discussion on the implementation of the gender action plan in public administration in Bhutan and Lao PDR • Conclusions and key messages • Discussion of next steps and remaining project milestones
14:30-15:15	Closing Session <ul style="list-style-type: none"> • Closing Remarks <ul style="list-style-type: none"> ○ Tshering Choden, UNDP BRH ○ Valentina Resta, UN DESA • Participants' evaluation of the workshop