



2024 UN PUBLIC SERVICE FORUM AND AWARDS CEREMONY

WORKSHOP 1

Gender-inclusive Leadership and Public Sector Innovation for
Sustainable Development: Empowering Women Leaders for
Future-ready Public Administration

DRAFT AGENDA

Organizers:

Division for Public Institutions and Digital Government (DPIDG) / United Nations Department of
Economic and Social Affairs (UN DESA)

United Nations Development Programme (UNDP)



Draft Agenda

Day 1: 24 June 2024

Time	Session
08:30 – 09:30	Arrival to the conference venue and registration
10:00 – 13:00	UNPSF - Fostering Innovation amid Global Challenges: a Public Sector Perspective
13:00 – 14:30	Break
14:30 – 15:00	Workshop 1 - Welcome and Introduction <ul style="list-style-type: none"> - Ms. Ana Landa Ugarte, United Nations Development Programme (UNDP) - Ms. Valentina Resta, United Nations Department of Economic and Social Affairs (UN DESA)
15:00 – 16:00	Session 1: Strategies to Promote Gender Equality in Public Administration - Lessons Learned in Africa <ul style="list-style-type: none"> - Ms. Vandanah Jodhoa, Head of Gender Unit, Ministry of Gender Equality and Family Welfare, Mauritius - Ms. Fatou Bintou Faye, Coordinator, Gender and Equity Unit, Ministry of the Interior, Senegal - Q&A facilitated by Mr. Abdou Karim Diouf, United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) Senegal <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. What lessons have project countries in Africa learned from creating gender equality action plans to address challenges related to enhancing women’s representation and leadership across all levels of public administration? 2. In what ways do initiatives aimed at promoting gender equality in the public sector in Africa contribute to advancing sustainable development goals and fostering more inclusive governance structures? What key insights can be gleaned from such progress?
16:00 – 16:15	Break and group photograph

16:15 – 17:15	<p>Session 2: Strategies to Promote Gender Equality in Public Administration – Lessons Learned in Asia and the Pacific</p> <ul style="list-style-type: none"> - Ms. Wangchuk Zangmo, Deputy Chief Programme Officer, National Commission for Women and Children Secretariat, Bhutan - Ms. Manivone Luangsombath, Director General, National Commission for the Advancement of Women, Mothers and Children (NCAWMC), Lao PDR - Q&A facilitated by Ms. Tshering Choden, UNDP Bangkok Regional Hub <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. What lessons have project countries in Asia and the Pacific learned from creating gender equality action plans to address challenges related to enhancing women’s representation and leadership across all levels of public administration? 2. What measurable impacts have initiatives promoting gender equality in the public sector demonstrated, and how do these contribute to broader goals of sustainable development and inclusive governance in each country?
17:15 – 17:30	<p>Key messages from day 1 by Rapporteur</p> <ul style="list-style-type: none"> - Ms. Müge Finkel, University of Pittsburgh

Day 2: 25 June 2024

Time	Session
09:30 – 11:00	UNPSF - Fostering Innovation amid Global Challenges: a Public Sector Perspective
11:00 – 11:15	Break
11:15 – 12:30	<p>Session 3: Strategies for Advancing Gender Equality in Public Administration</p> <ul style="list-style-type: none"> - Ms. Ana Landa Ugarte, UNDP - Ms. Valentina Resta, UNDESA - Q&A facilitated by Ms. Valentina Resta, UNDESA <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. What are the essential components of successful policy development and institutional reforms necessary for advancing



	<p>gender equality in public administration? How can these be tailored to suit diverse contexts and challenges?</p> <p>2. How can monitoring mechanisms be effectively designed and integrated into planning and implementation processes to ensure sustainable progress toward gender equality in public administration?</p>
12:30 – 14:00	Break
14:00 – 15:00	<p>Session 4: Gender Equality Seal for Public Institutions</p> <ul style="list-style-type: none"> - Ms. Ana Landa Ugarte, UNDP - Ms. Undraa Shijirbaatar, Tax Inspector, Tax Audit and Methodology Department, Tax Administration, Mongolia - Ms. Tshering Choden, UNDP Bangkok Regional Hub - Q&A facilitated by Ms. Ana Landa Ugarte, UNDP <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. How does the Seal support public institutions to advance public administration reforms towards more gender-responsive public institutions and policies? 2. What strategies can public institutions employ to ensure sustained commitment to gender equality beyond the attainment of the Seal?
15:00 – 15:45	<p>Session 5: Key Messages for the UNPSF Report</p> <ul style="list-style-type: none"> - Ms. Müge Finkel, University of Pittsburgh - Q&A <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. What are the conclusions derived from the discussions and insights shared throughout the workshop sessions thus far? 2. How do these insights inform our understanding of gender equality in public administration?
15:45 – 16:00	Break
16:00 – 17:30	<p>Session 6: Gender-Responsive Public Services</p> <ul style="list-style-type: none"> - Ms. Ja-Eun Choi, Director, Gender Equality Office, Seoul Foundation of Women and Family, Republic of Korea - Ms. Hevearita Gunaryanti Rahayu, Mayor, and Mr. Mochammad Abdul Hakam, Head of Health Office, Semarang City, Indonesia - Ms. Fernanda Silva Lordelo, Municipal Secretary for Women's, Children's and Youth Policies, Municipality of Salvador, Brazil

	<ul style="list-style-type: none"> - Mr. Santiago Amador, Director, Public Innovation Lab of Bogotá, Colombia <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. How do gender-responsive approaches to service provision contribute to sustainable development goals, particularly in terms of promoting equitable access to essential services and addressing the diverse needs of all individuals? 2. How does greater representation of women in leadership positions correlate with the implementation and effectiveness of gender-responsive service delivery? What key insights can be drawn from this interconnection to enhance the inclusiveness and responsiveness of public services?
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Day 3: 26 June 2024

Time	Session
09:30 – 11:20	<p>Session 7: Guidance on Drafting and Implementing an Action Plan on Gender Equality in Public Administration</p> <ul style="list-style-type: none"> - Ms. Müge Finkel, University of Pittsburgh - Q&A <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. What key factors should be considered in formulating an action plan to promote gender equality within public administration? How can these elements be adapted to address various contextual factors and obstacles? 2. What strategies and resources are available to support the drafting and implementation of action plans aimed at advancing gender equality in public administration? How can participants leverage these tools to maximize their impact?
11:20 – 11:35	Break
11:35 – 12:15	<p>Session 8: Conclusion and Recommendations</p> <ul style="list-style-type: none"> - Countries’ interventions facilitated by Rapporteur Müge Finkel <p><i>Guiding questions:</i></p> <ol style="list-style-type: none"> 1. What are the most significant conclusions and messages drawn from the comprehensive discussions held throughout the workshop sessions?

	2. How can these insights inform actionable recommendations for promoting gender equality in public administration?
12:15 – 12:30	Closing Session <ul style="list-style-type: none"> - Ms. Ana Landa Ugarte, UNDP - Ms. Valentina Resta, UN DESA

Organizational Details

- This workshop is organised by the Division for Public Institutions and Digital Government (DPIDG)/ Institutions for Sustainable Development Goals Branch (ISDGB)/ United Nations Department of Economic and Social Affairs (UN DESA) in collaboration with the United Nations Development Programme (UNDP)
- Participants are expected to include officials from central and local government, policymakers, public sector experts, practitioners, academics and civil society representatives engaged in advancing gender-responsive public service, international organizations and agencies dedicated to gender equality and women’s empowerment.
- The workshop will be conducted in English, with simultaneous interpretation available in French and Korean.

Contact Persons

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